RESOLUTION OF THE BOARD OF TRUSTEES OF THE TRUSTEES OF PURDUE UNIVERSITY RATIFYING AND APPROVING VARIOUS ADDITIONAL MEASURES FOR OPERATING DURING COVID-19 – SECOND INSTALLMENT

WHEREAS, consistent with earlier actions approved by the Board at its special meeting held on May 7, 2020, the Board of Trustees has received, reviewed and discussed additional plans for preparing the West Lafayette campus to return to its learning, research and engagement missions in the midst of the present pandemic, with the objective of protecting the people of Purdue, and particularly those who may be at greater risk for severe illness due to COVID-19:

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves, ratifies and confirms the University leadership's plans:

- To adopt the fall 2020 academic calendar attached to this resolution as <u>Exhibit A</u>, including the designation of: (i) December 23rd as an additional holiday to replace Labor Day, which will not be observed this year due to the calendar adjustments previously approved by the Board, and (ii) December 13, 2020 as the new date for winter commencement.
- 2. To organize and plan a virtual commencement ceremony for August 2020 graduates in a manner consistent with the method successfully used for the May 2020 commencement.
- 3. To deliver an online option for students who cannot or choose not to come to campus for a residential experience in the fall 2020 semester.
- 4. To de-densify living and learning spaces on campus to the extent necessary to reflect guidance from the Medical Advisory Committee, using facility reconfiguration, space management principles, assignment and scheduling protocols, and other means and methods necessary to promote safe distancing and other practices consistent with that guidance.
- 5. To implement new and enhanced measures and practices for disinfecting campus facilities, including the mobilization of existing staff and the hiring of additional staff as required for this effort.
- 6. To adopt a definitional framework for identifying those most vulnerable in the campus community and thus at greater risk of serious illness from COVID-19, and to implement a process for making accommodations for such individuals where medically appropriate.
- 7. To administer and enforce the previously announced COVID-19 face mask protocol on campus, which is hereby ratified by the Board as an official University regulation.
- 8. To administer the Protect Purdue Pledge as a way of receiving the shared commitment of all members of the campus community to take protective measures for themselves and others in the collective effort to keep the community safe by stopping the spread of COVID-19 and other potential infections, and to enforce the pledge as an official University regulation.

RESOLVED, FURTHER, that the University's leadership is hereby authorized to take such other actions as are deemed by them to be necessary and proper to carry out the purpose and intent of this resolution, whether herein specifically authorized or not, except such actions as are specifically required by law to be taken by the Board of Trustees as the governing board of The Trustees of Purdue University.

RESOLVED, FURTHER, that the University's leadership is hereby directed to report regularly to the Board on the development of additional plans related to these and other COVID-19 mitigation measures prior to their final implementation, where appropriate.

EXHIBIT A

FALL 2020 ACADEMIC CALENDAR

The Purdue Board of Trustees on May 7 approved a resolution authorizing the university's leadership to take action on the implementation of an alternative academic calendar for the fall 2020 semester.

The alternative calendar would allow on-campus classroom instruction to start in August and finish by Thanksgiving break; the balance of the semester would be completed thereafter by remote means and methods. The adjustment of customary University holidays and fall breaks – including Labor Day and October break would be necessary to accomplish this schedule. After consulting with University Senate leadership and Educational Policy Committee, and student leadership (PSG and PGSG), our fall calendar will be as follows:

Alternative Calendar

- Aug. 17 Academic-year Faculty/Staff First Day
- · Aug. 24 Classes Begin
- Nov. 24 Face to Face Instruction Ends
- Nov. 25-28 Thanksgiving Break (no classes 25,26,27) University Holidays (26,27)
- · Dec. 5 Classes End
- Dec. 7-12 Final Exams
- Dec. 13 Commencement
- Dec. 15 Grades Due
- Dec. 22 Academic-year Faculty/Staff Last Day

Alternative calendar - IMPORTANT POINTS for Academic-year Faculty/Staff:

- There is no change in the start date and end date to the faculty contracts.
- There is no change to individual's pay.
- Academic year faculty, staff and graduate assistants will be paid their full academic semester (i.e. through and including December 22, 2020). All days following when grades are due (December 15th) will be considered paid leave to make up for lost holidays and paid breaks due to the compressed calendar.

Alternative calendar - IMPORTANT POINTS for Fiscal-year Faculty/Staff:

- There is no change to individual's pay.
- Labor Day University holiday (FY faculty/staff) will be observed on Dec. 23.
- FY faculty/staff whose responsibilities do not include teaching or direct student support, have the option of using a vacation day on Labor Day (9/7/20) with supervisor approval.